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**Attachment B**

**Evaluation Criteria Used by GSP Oversight Committee for Selecting Scholarship Recipients**

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| 1. **Quality of the Application (30 POINTS)** | |
| 1. Duties, goals and objectives are concise and descriptive.   (10 POINTS) |  |
| 1. Personal development goal and challenges are clearly described.   (10 POINTS) |  |
| 1. Application demonstrates that the applicant has done some research into the type of course work or research available at U.S. universities. (10 POINTS) |  |
| 1. **Relevance of Proposed Study to Employee’s Work and the Institution’s Goals (30 POINTS)** | |
| 1. The academic program advances the Institution’s goals and objectives and the proposal is concise and descriptive.   (15 POINTS) |  |
| 1. Skills and training needs and research are relevant to career plans. (15 POINTS) |  |
| 1. **Quality of Reintegration Plan (20 POINTS)** | |
| 1. Reintegration plan is strong and includes ideas about doing things differently as a result of the training.   (10 POINTS) |  |
| 1. Applicant is in a position in the organization to benefit from training.   (10 POINTS) |  |
| 1. **English Language Proficiency (20 POINTS)** 2. Proficiency in English is sufficient to effectively carry out the program activities in the U.S (20 POINTS) |  |
|  | Total: |